

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is completed between the International Federation of Professional and Technical Engineers (IFPTE) Local 12, hereinafter referred to as the Union, and Puget Sound Naval Shipyard & Intermediate Maintenance Facility (PSNS & IMF) hereinafter referred to as the Employer.

This MOU describes the result of the Clarification of Bargaining Unit petition filed by the Employer and the final decision of the Federal Labor Relations Authority. The Union and the Employer agree that this MOU supersedes Article 0202 of the Collective Bargaining Agreement.

On August 18, 2005 the Federal Labor Relations Authority issued new Certification of Representative(s) to the International Federation of Professional and Technical Engineers Local 12, AFL-CIO as the exclusive representative of the professional and technical employees of PSNS & IMF.

The Certification of Representative for the professional unit;

Includes all professional employees of the Department of the Navy, Puget Sound Naval Shipyard and Intermediate Maintenance Facility, Bremerton, Washington and

Excludes all nonprofessional employees; management officials, supervisors, employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7) and employees of the Boston Detachment of Puget Sound Naval Shipyard and Intermediate Maintenance Facility.

The Certification of Representative for the technical unit;

Includes all technical employees in the fields of engineering and related sciences, as well as technical employees in direct support of engineering and science functions of the Department of the Navy, Puget Sound Naval Shipyard and Intermediate Maintenance Facility, Bremerton, Washington and

Excludes all other nonprofessional employees; professional employees; management officials; supervisors; employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7), and employees of the Boston Detachment of the Puget Sound Naval Shipyard and Intermediate Maintenance Facility.

Enclosure (1) provides a listing of the positions and series represented by IFPTE Local 12.

_____/s/_____
Robert D. Steinmetz, President
For the Union 14 Dec 05

_____/s/_____
R. L. Tift, Executive Director
For the Employer 14 Dec 05

Positions represented by IFPTE Local 12

Professional Unit

GS 0510 Accountant
GS 0690 Industrial Hygienist
GS 0801 General Engineer
GS 0803 Safety Engineer
GS 0806 Materials Engineer
GS 0810 Civil Engineer
GS 0819 Environmental Engineer
GS 0830 Mechanical Engineer
GS 0840 Nuclear Engineer
GS 0850 Electrical Engineer
GS 0854 Computer Engineer
GS 0855 Electronics Engineer
GS 0871 Naval Architect
GS 0893 Chemical Engineer
GS 0984 Welding Engineer
GS 0896 Industrial Engineer
GS 0899 Engineering and Architecture Student Trainee
GS 1306 Health Physicist
GS 1320 Chemist

Technical Unit

GS 0802 Engineering Technician
GS 0856 Electronics Technician
GS 0895 Industrial Engineering Technician
GS 1020 Illustrator
GS 1101 Availability Specialist
GS 1101 Shipbuilding Specialist
GS 1101 Hazardous Material and Waste Management Specialists
GS 1670 Equipment Specialist
GS 1910 Quality Assurance

WD xxxx Planners & Estimators WD-8
WD xxxx Ship Schedulers WD-8
WD xxxx Ship Surveyors WD-8

* Per Certification of Representative issued by the Federal Labor Relations Authority dated 18 August 2005