



# FACT SHEET – USPACFLT - FECA and COVID 19

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## **FECA Coverage for COVID-19 Vaccination**

1. Treated like any other claim.
2. Filed on a CA-1.
3. Need to see an outside medical provider for benefits associated with OWCP/FECA.
4. Need to have a condition related back to the vaccine by a medical doctor or a provider who is overseen by a medical doctor.
5. Any related costs are charged back to the local Command.

## **FECA Coverage for the COVID-19 Virus**

1. Not treated like any other claim.
2. Filed on a CA-1.
3. Need to have a positive COVID test or Antigen test from a medical doctor or a provider who is overseen by a medical doctor.
4. Need to have had a positive exposure at work.
5. Tracked separately.
6. NOT charged back to the local Command.
7. DOL COVID-19 Taskforce handles process/changes that occur within programs

NOTE: If there is a suspected COVID-19 death with a positive work exposure, a copy of the Death Certificate is required.

**REMINDER: THE AGENCY DOES NOT MAKE ANY OF THESE DECISIONS; DOL DOES. THERE MAY BE COVERAGE.**

The employee always bears the burden of providing DOL with the 5 basic elements of a claim. If these are not met, DOL may deny the claim regardless of claim validity. The 5 basic claim elements are:

1. Statutory Time Requirements satisfied- Claim filed within 3 years of the date of onset (DOI).
2. The Injured or Deceased Individual was a Federal Civilian Employee or considered an employee for purposes of FECA.
3. The Occurrence, or "Fact" of Injury (FOI).
  - a. Whether the claimant actually experienced the accident, untoward event, or employment factors alleged
  - b. Whether a medical condition has been diagnosed in connection with this event or employment factor.
4. The Injury Occurred in the Performance of Duty (POD).
5. The Disability (or Death) was caused by the Injury Claimed (CR). The claimant must show the injury was causally related to the event or employment factors.

**For questions please contact COMPACFLT HRO, Injury Compensation Supervisor, Juan Mejia at (360) 689-8821 or [juan.g.mejia@navy.mil](mailto:juan.g.mejia@navy.mil).**